

**Salary Structure with Job Titles (FY 2017/2018)**  
**Effective 7/1/2017 to 6/30/2018**  
**Last Revision: 10/16/2017**

SYSTEM E - EXECUTIVE									
			Hourly				Annual		
Job Title	Job #	Grade	Min	Top of 1st Q	Mid	Max	Min	Mid	Max
DEPUTY CITY MANAGER	4805	E2	\$54.44	\$62.61	\$70.77	\$82.95	\$113,238.53	\$147,192.45	\$172,525.60
DIR OF ECON./COMMTY. DEVELOP.	4502	E1	\$47.94	\$55.13	\$62.32	\$76.70	\$99,723.10	\$129,620.19	\$159,539.33
DIR OF HUMAN RESOURCES	4301								
DIR OF O.M.B.	4601								
DIR OF PARKS & RECREATION	3103								
DIR OF PUBLIC INFO AND EVENTS	2103								
DIR OF PUBLIC TRANSPORTATION	7100								
DIR OF PUBLIC WORKS	4801								
FIRE CHIEF	4701								
POLICE CHIEF	4702								

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SYSTEM A - EXEMPT									
			Hourly				Annual		
Job Title	Job #	Grade	Min	Top of 1st Q	Mid	Max	Min	Mid	Max
RESERVED		116	\$43.11	\$49.04	\$54.96	\$66.82	\$89,668.80	\$114,316.80	\$138,985.60
RESERVED		115	\$37.80	\$43.00	\$48.20	\$58.59	\$78,624.00	\$100,256.00	\$121,867.20
ASSISTANT CITY ATTORNEY	3001	114	\$33.75	\$38.39	\$43.03	\$52.31	\$70,200.00	\$89,502.40	\$108,804.80
ASST. MUNICIPAL COURT JUDGE F/T	4456								
ASST. PUBLIC WORKS DIRECTOR	2904								
ENGINEERING SERVICES MANAGER	3101								
INTERGOVERNMENTAL MANAGER	5007								
ASST CITY ENGINEER-CIVIL	2801	113	\$30.42	\$34.60	\$38.78	\$47.15	\$63,273.60	\$80,662.40	\$98,072.00
ASST CITY ENGINEER-ENV	2401								
ASST CITY ENGINEER-TRAFFIC	2901								
ASST PUBLIC TRANSPORTATION DIR	2717								
BUILDING CODES ADMINISTRATOR	2704								
BUSINESS DEVELOPMENT MANAGER	4504								
COMMUNITY DEV. & RELTNS. ADMIN.	2703								
COMPTROLLER	3401								
DEPUTY DIR OF PARKS & REC	1628								
INFORMATION TECHNOLOGY MGR	1421								
PLANNING & DEVELOPMENT MGR.	2101								
PUBLIC WORKS BUSINESS MGR	2912								
PUBLIC WORKS OPERATIONS MGR	2718								
STRAT PLANNING & ANALYSIS ADMIN	2608								
ZOO ADMINISTRATOR	2902								
ASST BLDG CODES ADMINISTRATOR	1919	112	\$27.65	\$31.45	\$35.25	\$42.86	\$57,512.00	\$73,320.00	\$89,148.80
BUDGET ADMINISTRATOR	2613								
BUILDING SERVICES MANAGER	2508								
CAPITAL PROJECTS MANAGER	5006								
COMMUNICATIONS BUREAU ADMIN	1728								
EVENT ADMINISTRATOR	1438								
FLEET MANAGER II - PUBLIC WORKS	2507								
GENERAL MGR OF PARKING SVCS	2905								
GIS TECHNICAL MANAGER	2605								
HEALTH CLINIC ADMINISTRATOR	1900								
PUBLIC INFORMATION ADMINISTRATOR	1436								
PURCHASING ADMINISTRATOR	1024								
REVENUE ADMINISTRATOR	1410								
RISK MANAGER	1235								
SOLID WASTE & RECYCLING MGR	2700								
ZOO DEP ADMIN AND VETERINARIAN	1632								
BUSINESS MGMT & SYS APPS SPEC	2604	111	\$25.37	\$28.86	\$32.34	\$39.32	\$52,769.60	\$67,267.20	\$81,785.60
BUSINESS & PROJECTS MANAGER	1634								
CLERK OF OPERATIONS	1135								
CONSTRUCTION & INSPECTION MGR	2909								
FLEET MANAGER I - GREENLINK	1850								
NETWORK/SECURITY ADMINISTRATOR	1432								
REAL ESTATE DEVELOPMENT MGR.	2119								
RECREATION ADMINISTRATOR	1630								
SERVER ADMINISTRATOR	1425								
SR CIVIL ENGINEER	1727								
SR CIVIL ENGINEER P-P/T	1726								
SR ECONOMIC DEV. PROJECT MGR.	2120								
SURVEY ENGINEER	1724								
TECHNICAL SERVICES MANAGER	1434								
ZONING ADMINISTRATOR	2104								
ZOO BUSINESS ADMINISTRATOR	417								

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ASST. PARKS AND GROUNDS ADMIN.	1617	110	\$23.27	\$26.57	\$29.67	\$36.07	\$48,401.60	\$61,713.60	\$75,025.60
BENEFITS ADMINISTRATOR	2204								
BUDGET ANALYST/AUDITOR PT	1406								
CITY CLERK	1520								
CLERK OF FINANCE	1134								
COMMUNITY DEV. PROJECT MGR	2301								
COMPENSATION MANAGER	1804								
DOWNTOWN PROJECT MANAGER	1399								
ECONOMIC DEV. PROJECT MGR.	2121								
EEO/EMPLOYMENT ADMINISTRATOR	1603								
GENERAL CURATOR	1204								
GIS ANALYST III	2307								
PERMIT COORDINATOR	2116								
SALES AND FINANCE MANAGER	1401								
SPECIAL EVENTS MANAGER	1415								
SR LANDSCAPE ARCHITECT	4391								
URBAN DESIGNER	5307								
BUDGET & MANAGEMENT ANALYST	1405	109	\$21.54	\$24.50	\$27.46	\$33.39	\$44,803.20	\$57,116.80	\$69,451.20
CIVIL ENGINEER	1914								
COMMUNICATIONS MANAGER	1234								
COMMUNITY PLANNER	1609								
DEVELOPMENT PLANNER	1515								
ECONOMIC DEVELOPMENT ANALYST	2109								
ECON DEV MARKETING ANALYST	2115								
ENVIRONMENTAL COMPL COORDINATOR	2226								
GANG INTERVENTION PROG CORDINATOR	799								
GIS ANALYST II	2306								
LEGAL OFFICE ADMINISTRATOR	1327								
PARKING SALES & MARKETING MGR	2713								
PUBLIC GARDEN MANAGER	1212								
REGISTERED NURSE	1899								
REVENUE AUDITOR	2118								
SAFETY & TRAINING COORD. PW	1533								
SR HUMAN RESOURCES GENERALIST	1807								
TECHNICAL PROJECT COORDINATOR	1441								
TRAFFIC OPERATIONS ENGINEER	2304								
VIDEO MANAGER	1918								
ATHLETIC PROGRAM MANAGER	319	108	\$20.13	\$22.90	\$25.67	\$31.20	\$41,870.40	\$53,393.60	\$64,896.00
BUSINESS ANALYST II	1115								
COMMUNITY DEV. FINANCIAL COORD.	1709								
COMMUNITY PROGRAMS MGR	1612								
GRAPHICS DESIGN & MARKETING COORD	1400								
RECREATION PROGRAM MGR	1625								
SAFETY & TRAINING OFCR-TRANSIT	2509								
SALES & MARKETING COORDINATOR	1428								
SOCIAL MEDIA COORD-POLICE	797								
SPECIAL EVENTS COORDINATOR	1430								
VOLUNTEER SERVICES COORDINATOR	1429								
BENEFITS ANALYST	803	107	\$19.00	\$21.61	\$24.23	\$29.45	\$39,520.00	\$50,398.40	\$61,256.00
COMPENSATION ANALYST	1805								
GIS ANALYST I	2305								
GRANTS COORDINATOR	1313								
GRAPHICS MANAGER	1414								
NEIGHBORHOOD PLANNER	1710								
PARKING ADMINISTRATION SUPV	1238								
PARKING CALL CTR & EVENTS MGR	2203								
PAYROLL ACCOUNTANT	1411								
SR ACCOUNTANT	1806								
TRANSIT PLANNING & GRANT CORD	2715								
		106	\$18.09	\$20.58	\$23.06	\$28.04	\$37,627.20	\$47,964.80	\$58,323.20
EXEC. ASST. TO THE MAYOR	1503	105	\$17.40	\$19.79	\$22.18	\$26.97	\$36,192.00	\$46,134.40	\$56,097.60
EXEC. ASST. TO CITY MANAGER	1502								
RECYCLING COORDINATOR	4384	104	\$16.73	\$19.03	\$21.33	\$25.93	\$34,798.40	\$44,366.40	\$53,934.40
	2099	103	\$16.09	\$18.30	\$20.51	\$24.94	\$33,467.20	\$42,660.80	\$51,875.20

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SYSTEM B - NON EXEMPT									
Job Title	Job #	Grade	Hourly				Annual		
			Min	Top of 1st Q	Mid	Max	Min	Mid	Max
RESERVED	TBD	215	\$22.99	\$25.87	\$28.74	\$34.49	\$47,819.20	\$59,779.20	\$71,739.20
ASST COMM BUREAU ADMIN	1729	214	\$21.09	\$23.73	\$26.36	\$31.64	\$43,867.20	\$54,828.80	\$65,811.20
SOLID WASTE SUPERINTENDENT	2227								
STREETS & SIDEWALK SUPT	2225								
STORMWATER OPERATIONS SUPT	2224								
SUPERINTENDENT OF GROUNDS	1211								
SUPERINTENDENT OF TREES	1210								
TRAFFIC CONTROL SUPERVISOR	1917								
WW OPERATIONS SUPT.	2223								
BUSINESS LICENSE FIELD SUPV	1324	213	\$19.34	\$21.76	\$24.18	\$29.01	\$40,227.20	\$50,294.40	\$60,340.80
CODE ENFORCEMENT SUPERVISOR	1510								
COMMUNICATIONS SHIFT SUPERVISOR	1323								
INSPECTOR III	1527								
PLANS EXAMINER	1902								
SAFETY TRAINING OFFICER-P/W	1524								
SR ENGINEERING TECH	1599								
ZOO EDUCATION CURATOR	409								
ASST. PUBLIC GARDEN MANAGER	1213	212	\$17.92	\$20.16	\$22.40	\$26.88	\$37,273.60	\$46,592.00	\$55,910.40
ASST. SUPT GROUNDS	2222								
BUILDING MAINT. SUPERVISOR	1803								
CBD INSPECTOR P-PT	1531								
COMMUNITY CENTER SUPERVISOR	1016								
COMMUNITY SERVICE MANAGER	1242								
COMMUNICATION TRAINING COORD	996								
CONCRETE SUPERVISOR	1029								
ENGINEERING TECH II	1598								
INSPECTOR II	1526								
LEAD BUYER	1304								
NCIC COORDINATOR	997								
PARKING ENFORCEMENT SUPV	405								
PARKING MAINTENANCE SUPV	407								
PARKS DISTRICT MANAGER	1241								
PARKS MAINTENANCE SUPV	1240								
PAVEMENT SUPERVISOR	1031								
REPTILE CURATOR	1217								
RIGHT OF WAY MANAGER	1243								
SHOP FOREMAN I (PUBLIC WORKS)	1517								
SHOP SUPERINTENDENT	1518								
SOLID WASTE SUPERVISOR	1033								
SR PARALEGAL	1200								
SR. SIGNAL SYSTEM TECH	1711								
STORMWATER SUPERVISOR	1032								
STREETS CLEANING SUPV	1030								
SUPPLY SERVICES MANAGER	1319								
SUPPORT CENTER TECH	1435								
WW ASSESSMENT SUPV	1028								
WW INSPECTION & REHAB SUPV	1027								
WW MAINTENANCE SUPV	1026								
WW REPAIR SUPV	1025								
ZONING CODE ENFORCEMENT OFFICER	1512								
BUSINESS ANALYST I	1110	211	\$16.59	\$18.67	\$20.74	\$24.89	\$34,507.20	\$43,139.20	\$51,771.20
CODE ENFORCEMENT OFFICER	1509								
COMMUNITY CENTER COORDINATOR	1043								
CONSTRUCTION COORDINATOR	910								
COURT SERVICES COORDINATOR	1133								
ENGINEERING TECHNICIAN I	1597								
FLEET COORDINATOR	2510								
INSPECTOR I	1525								
MASTER ELECTRICIAN	1305								
MECHANIC III	9904								
MECHANIC III NONCDL	9905								
MINISTERIAL RECORDER	1611								
PARALEGAL	1203								
SECONDARY CONSULTING VET	414								
SR. SIGN SUPPLY/TRAF CONT TECH	1404								
SR. TRAFFIC CONTROL TECH.	1312								
SR TREE SERVICE TECH	740								
TEACHER AFTER-SCHOOL COORD	9998								

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ASPHALT PAVEMENT TECH II	730	210	\$15.51	\$17.45	\$19.39	\$23.27	\$32,260.80	\$40,331.20	\$48,401.60
AUTOMATED SIDE LOAD REFUSE OP.	299								
BEAUTIFICATION SUPERVISOR	1034								
BUILDING MAINT. TECHNICIAN	1301								
BUILDING MAIN.TECH/RELIEF DRIVER	1307								
BUSINESS LICENSE OFFICER	1320								
BUYER	1302								
CC & B COORDINATOR	4452								
CEMETERY MAINTENANCE SUPV	1035								
COMMUNICATIONS SPECIALIST II	1321								
CRIME ANALYST	800								
CUSTOMER RELATIONS COORD	2910								
DEPUTY CITY CLERK	902								
FOUNTAIN TECHNICIAN	1244								
GIS TECHNICIAN	1403								
MECHANIC II	9903								
OCCUPATIONAL HEALTH & WELLNESS COORD	1897								
OFFICE MANAGER	2906								
OPERATIONS COORDINATOR	1629								
PUBLIC GARDEN SUPERVISOR	1036								
RECREATION SUPERVISOR	729								
SAFETY & TRAINING ASST-P/W	1532								
SR. PARKING FACILITIES SPECIALIST	306								
STORMWATER TECH II	731								
STREETS CLEANING TECH II	733								
STREETS CONCRETE TECH II	732								
TRAFFIC CONTROL TECHNICIAN	1216								
TRANSIT DISPATCH SUPERVISOR	2716								
TRANSIT SHIFT SUPERVISOR	7133								
VET TECH	415								
VICTIM WITNESS ADVOCATE	704								
WW COMBINATION TRUCK OPER	735								
WASTEWATER TECH II	734								
ZONING COORDINATOR	1521								
ZOO EDUCATION INSTRUCTOR	410								
ZOO MAINTENANCE SUPERVISOR	1037								
ZOO MEMBERSHIP & VOLUNTEER COORD	418								
ADMINISTRATIVE ASSISTANT III	1102	209	\$14.50	\$16.31	\$18.12	\$21.75	\$30,160.00	\$37,689.60	\$45,240.00
CART TECHNICIAN	314								
CLAM OPERATOR	811								
HR TECHNICIAN	804								
INFORMATION SPECIALIST-GTA	7124								
PARATRANSIT (GAP) COORDINATOR	7119								
PROPERTY & COMPLIANCE MGR	1325								
REVENUE SPECIALIST	2113								
SR ACCOUNTING TECHNICIAN	1108								
TEACHER-REC. PROGRAM	9999								
TRACTOR TRAILER OPERATOR	714								
TRAINING & CERTIFICATION COORD	1041								
UTILITIES AND SERVICES INSPECTOR	1223								
UTILITY LOCATOR	1224								
VIDEO INSPECTOR II	1228								
ADMINISTRATIVE ASSISTANT II	1101	208	\$13.67	\$15.38	\$17.09	\$20.51	\$28,433.60	\$35,547.20	\$42,660.80
ALARM COORDINATOR	1042								
ATHLETIC PROGRAM LEADER	317								
AUTOMATED LEAF VACUUM OPER	914								
BUS OPERATOR-GTA	7122								
BUS OPERATOR-GTA (PT)	7102								
COMMUNICATIONS SPECIALIST I	1001								
COURT SERVICES ASSOCIATE	1131								
D/R VAN OPERATOR-GTA	208								
MECHANIC I	9902								
PARKING MAINTENANCE TECH	1309								
REAR LOADER OPERATOR	712								
ROLL OFF OPERATOR	715								
SERVICE WRITER	702								
SMALL ENGINE MECHANIC	807								
TRACTOR OPERATOR	720								
TROLLEY OPERATOR P-P/T	7109								
VIDEO INSPECTOR I	1227								
ZOOKEEPER	713								
ZOO MAINTENANCE TECHNICIAN	416								
ZOO PUBLIC SERVICES COORD	1620								

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ACCOUNTING TECHNICIAN	1020	207	\$12.90	\$14.51	\$16.12	\$19.35	\$26,832.00	\$33,529.60	\$40,248.00
ACCOUNTING TECHNICIAN P-P/T	709								
ASPHALT PAVEMENT TECH I	721								
COMM SPECIALIST IN TRAINING	999								
CS REP-CITY HALL	419								
CS REP. - G'VILLE CARES	6112								
CS REP-PUBLIC WORKS (PT)	6114								
LEAD BUS SERVICER	7134								
PARKS & REC MAINT TECH II	736								
PERMIT & LICENSE TECHNICIAN	4380								
PLANS ROUTING TECH	1513								
PUBLIC GARDEN TECHNICIAN	1999								
REVENUE TECHNICIAN	2114								
STORMWATER TECH I	725								
STREETS CLEANING TECH I	724								
STREETS CONCRETE TECH I	722								
WASTEWATER TECH I	723								
TREE SERVICE TECH II	737								
ADMINISTRATIVE ASSISTANT I	1100	206	\$12.29	\$13.83	\$15.36	\$18.44	\$25,563.20	\$31,948.80	\$38,355.20
FLATBED/CART DELIVERY OPER	514								
FLATBED/CART DEL OPER NON-CDL	516								
FACILITIES MAINT SPECIALIST (GREENLINK)	1742								
PARKING FACILITIES SPECIALIST	310								
PARKING MAINTENANCE SPECIALIST	1311								
RECREATION LEADER (NONCDL)	700								
RECREATION LEADER (CDL)	699								
RECREATION LEADER P-P/T (NONCDL)	708								
RECREATION LEADER P-P/T (CDL)	716								
FACILITIES MAINT SERVICER (G'LINK)	7141	205	\$11.70	\$13.16	\$14.62	\$17.55	\$24,336.00	\$30,409.60	\$36,504.00
PARKING CONTROL SPECIALIST	404								
PARKING CONTROL SPECIALIST - PT	406								
ZOO EDUCATION SPECIALIST (PT)	423								
MAIL SERVICES CLERK	7134	204	\$11.14	\$12.53	\$13.93	\$16.71	\$23,171.20	\$28,974.40	\$34,756.80
PARKS & REC MAINT TECH I	1420								
PARKING ATTENDANT - EVENTS	303	203	\$10.62	\$11.95	\$13.27	\$15.93	\$22,089.60	\$27,601.60	\$33,134.40
RECREATION LEADER (SUMMER)	717								
SOLID WASTE COLLECTOR	305								
BUS SERVICER	7126	202	\$10.10	\$11.36	\$12.63	\$15.15	\$21,008.00	\$26,270.40	\$31,512.00
CUSTODIAN	201								
CUSTODIAN P-P/T	200								
SEMI-SKILLED LABORER	506								
ZOO PUBLIC SERVICES ATTENDANT	1621								
INTERN (TEMPORARY P/T)	4450								
JUNIOR LEADER	4541								
RESERVE POLICE OFFICER	4457								

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UNCLASSIFIED POSITIONS									
CITY ATTORNEY	5004								
CITY MANAGER	5002								
COUNCIL MEMBERS P-P/T	5003								
MAYOR P-P/T	5001								
MUNICIPAL COURT JUDGE	5005								

UNGRADED POSITIONS									
ASST. MUN. COURT JDG. P-P/T	4455								
INTERN (TEMPORARY P/T)	4450								
JUNIOR LEADER	4541								
RESERVE POLICE OFFICER	4457								